

## NOTE SPACE

## WE NEED YOUR FEEDBACK!

Share what you've learned from the #UnmaskingRVA series by emailing series co-creator Samantha Willis: [samanthaw@richmag.com](mailto:samanthaw@richmag.com). Or leave a comment on our website, [richmondmag.com/unmasking](http://richmondmag.com/unmasking), or on the #UnmaskingRVA Facebook pages.

*Thank you, Richmond,  
for listening and learning with us.*



## THE UNMASKING:

RACE & REALITY IN RICHMOND

A THREE-PART LEARNING SERIES,  
PRESENTED BY RICHMOND MAGAZINE



TAKE-HOME COMMUNITY  
RESOURCE SHEET

#UNMASKINGRVA

During the course of #UnmaskingRVA, we've revealed Richmond's racial history and learned about its continuing impact in the city. As the series wraps, we encourage you to continue the conversation: Check out the work of some our community partners for ways you can get involved in efforts to understand our roots, and take action to move us forward, together.

## 1 COMING TO THE TABLE, RICHMOND CHAPTER (CTTT-RVA)

**Website:** [comingtothetable.org](http://comingtothetable.org)  
(search "Richmond" in Groups menu)

**Contact:** 804-868-6286, [danitarountreegreen@gmail.com](mailto:danitarountreegreen@gmail.com), P.O. Box 8862, Richmond, VA 23225. Find them on Facebook (CTTT--RVA)

**Who they are:** CTTT-RVA is the local chapter of a national nonprofit organization committed to truth-telling in history, healing historical harms, building better relationships, and taking action together to heal the wounds of racial inequality and injustice.

### Resources offered and community involvement opportunities:

- CTTT-RVA hosts monthly dinner conversations on third Tuesdays to help build relationships across racial lines.
- Facilitates training sessions on racial healing for organizations, schools, churches, etc. Check the Facebook page for upcoming events.

## 2 VCU OFFICE OF MULTICULTURAL STUDENT AFFAIRS (OSMA)

**Website:** [omsa.vcu.edu](http://omsa.vcu.edu)

**Contact:** 804-828-6672, [omsa@vcu.edu](mailto:omsa@vcu.edu), P.O. Box 84308, Richmond, VA 23284. Find them on Facebook [VCU Office of Multicultural Student Affairs (OMSA)] and Twitter (@VCUOMSA)

**Who they are:** The Office of Multicultural Student Affairs (OMSA) is a resource for Virginia Commonwealth University students, faculty and staff. The primary mission of OMSA is to assist traditionally underserved and/or underrepresented student populations (by race, ethnicity, sexual orientation and gender) through advising, support, program development, retention, mentoring and by promoting an appreciation of diversity throughout the campus community.

### Resources offered and community involvement opportunities:

- VCU OSMA provides a space on VCU's campus specifically for underserved/underrepresented students to meet and support each other.
- VCU OSMA allows organizations in the community to display information tables at VCU OMSA events, so students can learn more about their efforts.
- Partners with the community to complete diversity and inclusion trainings

## 3 SHOWING UP FOR RACIAL JUSTICE (SURJ)

**Website:** [showingupforracialjustice.org](http://showingupforracialjustice.org)

**Contact:** [info@surjrva.org](mailto:info@surjrva.org). Find them on Facebook (SURJ RVA) and Twitter (@surjrva)

**Who they are:** Showing Up for Racial Justice (SURJ) is a national network of groups and individuals organizing white people for racial justice through community organizing, mobilizing and education.

### Resources offered and community involvement opportunities:

- SURJ provides monthly education and "action" oriented meetings to educate attendees on issues surrounding racial justice at work in the Richmond area.
- SURJ offers events such as "anti-racist story time" and "difficult conversation practice" to assist people's understanding of and ability to speak to issues of racial justice with their family, friends and those around them.
- SURJ partners with organizations working for social justice led and coordinated by people of color. They work as an amplifier for events to help mobilize support for those issues and concerns brought to us by people of color in our community.

## 4 HOPE IN THE CITIES (A PROGRAM OF INITIATIVES OF CHANGE)

**Website:** [us.iofc.org](http://us.iofc.org)

**Contact:** 804-358-1764, [info.us@iofc.org](mailto:info.us@iofc.org), 2201 W. Broad St., Suite 200, Richmond, VA 23220-2022. Find them on Facebook (Initiatives of Change USA) and Twitter (@IofCUSA)

**Who they are:** Hope in the Cities equips leaders to build trust in diverse communities through a process of personal change, inclusive dialogue, healing historical conflict and team building.

### Resources offered and community involvement opportunities:

- Community Trustbuilding Fellowship: This program increases the capacity of community leaders to overcome divisions of race, culture, economics and politics by creating a network of skilled facilitators, capable team builders and credible role models.
- Trustbuilding Forum Series: Provocative speakers explore historic perspectives, current realities and future hopes for regional cooperation in Richmond, addressing key issues and encouraging partnership across differences of race, class and jurisdiction.
- Trust-building workshops: Orient participants to understand trust as social capital and trust-building as an essential capacity for effective community leadership; participants learn how to deal with conflict in highly diverse and pluralistic societies where there is a history of mistrust and a need for honest and effective dialogue.

## 5 THE GLOBAL INSTITUTE FOR DIVERSITY AND CHANGE

**Website:** [globalinstituteforchange.org](http://globalinstituteforchange.org)

**Contact:** [info@globalinstituteforchange.org](mailto:info@globalinstituteforchange.org)

**Who they are:** The Global Institute for Diversity and

Change is a capacity-building organization that teaches participants how to promote equity, inclusion and social responsibility from the classroom to the boardroom.

### Resources offered and community involvement opportunities:

- Provides diversity, organizational leadership and conflict resolution training
- Teaches social entrepreneurship training
- Provides STEAM (Science, Technology, Engineering, the Arts and Mathematics) youth programs and integrated arts curriculum development

## 6 LIFE IN 10 MINUTES AND RICHMOND YOUNG WRITERS

**Website:** [lifein10minutes.com](http://lifein10minutes.com), [richmondyoungwriters.com](http://richmondyoungwriters.com)

**Contact:** Find them on Facebook (Life in 10 Minutes, Richmond Young Writers) Find them on Twitter (@RVAYoungWriters)

**Who they are:** Life in 10 Minutes and Richmond Young Writers offer free and donation-based writing workshops for the community around issues of diversity and inclusion. Their workshops create opportunities for people to come together through the unity of creative expression, sharing personal experiences and learning from the experiences of others.

### Resources offered and community involvement opportunities:

- The community is invited to participate in or propose diversity and inclusion workshops at their center (2707 W. Cary St.). At these workshops, participants learn valuable writing skills that help give voice to unique experiences and serve as an outlet for creative expression.

## 7 EQUALITY VIRGINIA

**Website:** [equalityvirginia.org](http://equalityvirginia.org)

**Contact:** Reach out to Communications Director Joseph Papa at 804-643-4816, [jpapa@equalityvirginia.org](mailto:jpapa@equalityvirginia.org) (email) or 530 E. Main St. Suite 600, Richmond, VA 23219 (mailing address). Find them on Facebook and Twitter (@EqualityVA)

**Who they are:** Equality Virginia is the leading statewide advocacy organization for all lesbian, gay, bisexual, and transgender Virginians. We work across the state and at the legislative level to create a Virginia that is a safe, welcoming and equal place for LGBTQ individuals to live, work and play.

### Resources offered and community involvement opportunities:

- Equality Virginia's work is largely done at the legislative level to reach full, inclusive equality for all Virginians.
- Programs include outreach to LGBT groups across the state and a transgender speakers' bureau, which works with faith groups.
- Community members can be involved through volunteer and advocacy opportunities.